

POSITION DESCRIPTION

Position

Responsible to

Commencing

Youth Pastor

Senior Pastor

Full Time

February 2022

This role is full time, with Fridays and Sundays as essential work days. The role works closely with an outstanding team of volunteer Youth Leaders, and alongside Nexus families. The role will be based out of our Everton Park location, but may require travel on occasion to our other locations.

This position includes voluntary commitments consistent with that expected of an engaged member of Nexus Church.

Primary Purpose

The Youth Pastor's primary responsibility is to provide pastoral leadership and oversight of the Youth Ministry of Nexus Church. This leadership role develops a volunteer team of youth leaders who work towards the common goal of facilitating young people's spiritual development through a variety of means. The main priority is to be involved in shepherding and assisting young people to develop their own relationship with Jesus Christ (Acts 20:28).

Position in Context

The Youth Pastor will create safe and inviting spaces for healthy relationships, fun and opportunities to connect and encounter God. The Youth Pastor will work to set the vision and direction for the ministry; however, planning and implementation of this vision will be collaborative - alongside the leadership of Nexus Church and the youth leaders involved.

Key Responsibilities

- Plan and implement a weekly Friday night program across the four school terms of the year.
- Plan and implement a weekly Sunday morning Youth Church each week of the year, in collaboration with Pastor/Chaplain. Currently at Everton Park and Samford locations.
- Organise and facilitate an annual youth camp.
- Develop and implement strategies aimed at both discipleship and community outreach
- Work in conjunction with local high schools to further community outreach (e.g. Brekky Clubs, Shine and Strength programs)
- Be available and to provide direct pastoral care to young people (e.g. visitation and one-on-one care)
- Create midweek spaces for the discipleship of young people (e.g. Prayer afternoons, YDGs (Youth Discipleship Groups))

- Lead a large leadership team to outwork the vision of the youth ministry. This involves training, equipping and empowering.
- Comply with State and Federal Law regarding the protection of young people.
- Preach and teach the Word of God at worship services from time to time
- Consider the parents of youth as a key partners in discipling young people
- Provide regular and accurate reports to the Senior Pastor and Eldership about the status of the youth ministry.

Qualifications, Knowledge and Experience

Essential

- Exhibits enthusiasm to lead and grow young people
- A person who exhibits the Godly character qualities outlined in 1 Timothy 3:1-7; Titus 1:6-9; 1 Peter 5:2-3 and Acts 6:4
- Demonstrated skills in Christian leadership
- Strong communication and interpersonal skills
- Competent ability to plan, organise and execute activities with vision (small or large)
- Experience in coordinating teams - especially within a volunteer environment
- Competent ability in managing operations

Desired

- Minimum of 2 years relevant work experience
- Certificate IV in Ministry (or higher) from a recognised bible college will be highly regarded
- Computer skills and experience with Google Workspace (formerly known as G Suite) will be useful

Selection Criteria

- Demonstrates an alignment with the vision and values of Nexus Church
- Demonstrates ability to manage conflict and interpersonal relationships in a healthy way
- Demonstrates time management and planning skills
- Demonstrates excellent interpersonal/pastoral skills working with leaders, peers, volunteers and young people
- Demonstrates capacity to effectively recruit, inspire, lead and coordinate volunteers
- Demonstrates experience and ability in raising up leaders within the area of ministry
- Demonstrates ability to positively represent the church internally and externally



Additional Requirements

- Position requires that Sunday and Friday be workdays
- Must be prepared and available to work outside of usual working hours during special events
- Be in agreement with the [Australian Christian Churches United Constitution](#)
- Exemplifies and communicates the Nexus Church values and culture
- Membership of Nexus Church, or an application for membership within 3 months of commencement within the position
- Be willing to undertake extra tasks that may arise in the day to day needs of Nexus Church
- **Call** - There must be a call of God to pastoral ministry as evidenced by life-priorities and fruit, and as attested to by leadership and peers
- **Commitment** - There must be an obvious commitment to the vision, leadership and activities of Nexus Church
- **Competence** - To minister in the specific area of pastoral responsibility is essential
- **Care** - Pastoral ministry is ultimately about seeing people grow in God. Pastors must intentionally support that growth in the people in their sphere of ministry, and in the congregation in general when possible.
- **Chemistry** - Pastors are members of the pastoral team under the leadership of the Senior Pastor. There needs to be a sense of 'fit' within this team.

Related Documents

This position description is a primary document outlining the requirements, nature, function and relationships of the nominated position. It is to be read in conjunction with the following documents (as appropriate):

- The individual's employment contract
- The church's policies and procedures

QUESTIONS?

Should you have any further questions, please email Sarah.Turner@nexuschurch.com.au. Please allow up to 48 hours for a response.